

Bereket Moges

Training & Development, Education Specialist, Communication

Contact

Bereket Moges Tumebo

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Skills

- Leadership Skills
- Proposal Writing
- Coaching
- Performance Management

Computer Skills for basic use
PPT, Word, Excel & Publisher

Trainings

- Becoming a Leader of Influence (The John Maxwell Academy).
- Aflatoun (Child Social and Financial Education) (World Vision Ethiopia)
- Leadership and Communication Essentials ToT (CCL Center for Creative Leadership)
- Mastering the Art of Instructor Lead Training (MILT) (TAL Group)
- Social Dialogue, Industrial Conflict Handling and Labor Law (National Labor Union)
- Continues Monitoring and Evaluation (World Vision Ethiopia)
- Quality Teaching and Collaborative Learning, and Special Needs Education (World Vision Ethiopia)

Well-equipped professional with above 8 years of experience in Teaching English, 2 Years Experience in Education Specialist Projects, and 5 Years in the Training and Development area. Founder of a private primary school in Hawassa with proven leadership and communication skills dealing with government offices and non-government organizations. Having graduated with a BED in English from Dilla University and a Master of EDLM from Hawassa university with great distinction, have experience working with people of different backgrounds, colors, and educational backgrounds. Now studying ITEP at American University, DC.

Work experience

Since July 2016 (Training and Development Manager, Communication and Communities)

TAL GROUP – Hawassa Industrial Parks – Hawassa

- Responsible for all designing, delivering, and administering training and development activities
- Take a lead on annual Human capital Planning and training and development planning.
- Conduct MILT (Mastering the Art of Instructor Lead Training) for all trainers within the company.
- Lead Community & Communication activities of the organization within and outside the organization. Represent the company when there is any organizational communication and sessions.
- Coordinate the organizational fleet management as an additional task by my Immediate Manager.
- Facilitate HCM partnership initiatives by bringing new ideas that improve engagement and motivation.
- Responsible for onboarding and induction training of new employees and follow up until Provision Period.
- Lead company Performance Management System, train managers, coach and collect the ratings based on company deadline until from Goal Setting to Forced Ranking.
- Responsible for Staff Development Program which is also related to Performance Management Cycle.
- Facilitate external customer audit process which happens three times every year.

Language Skills

English

Proficient

Amharic

Mother tongue

References

Dr. Michael Gibbons (Professor)

Phone: +1-202-441-3054

E-mail: gibbons@american.edu

Director of ITEP in American
University School of Education

Dr. Zeleke Arficho:

Cell Phone: +251-916-86-99-04

E-mail: zelekearficho@gmail.com

Director of Dean of Academic
Affairs, Hawassa University

Netsanet Biffa:

Cell Phone: +251-911-78-94-2

E-Mail: netsanetbiffa@talapparel.com

Recruitment manager TAL Group

Education

- Studying Masters of International Training and Education in American University since January 2022
- Master of Educational Leadership and Management from Hawassa University Jul 2011 – Mar 2014 G.C
- Bachelor's Degree in teaching English from Dilla University Oct 2005 – Jul 2008

June 2013 – June 2016 Education Specialist at a Zonal Administration Project

World Vision Ethiopia – Hawassa

- Prepare an annual deep implementation plan (DIP) together with project partners based on the original project plan.
- Execute project activities based on the DIP at the project level.
- Conduct different pieces of training to teachers, school community members, education office personnel as per the project training needs analysis.
- Handel all financial activities including bidding, purchasing, and controlling the project items until distribution to project beneficiaries.
- Communicate with zonal and regional stakeholders for cooperation and facilitation of project activities.
- Select children who left behind school-based on set criteria and support them to join the school, get educational supplies, and life skill training.

Oct 2007 – May 2013 Teaching English as a Foreign Language

Yirgalem Mekane Yesus, Comboni, Mount Olive, SOS, and New Brand Schools

- School Principal in New Brand School, I was responsible for planning, executing, hiring, evaluating, promoting all school employees.
- Plan and decide on yearly school activities with concerned individuals.
- Plan and execute the school's annual budget, follow up implementation, monitor for improvement.
- Unit Leader – monitoring Student school activities throughout the day and helping them to behave as per the school rules and regulations.
- Prepare to teach English for grades 1 to 12, prepare an annual plan, prepare exams and remedial tutorials for students who need support.

Nonprofessional Activities

- Participate in humanitarian support coordinated by Marry Joy Ethiopia, feed elder people, send students to school.
- Leading Charity Club in Saint Daniel Comboni School letting people get their daily meal for two years.
- Collaborating with friends and staff we purchase school items for over 150 students every year since Sept 2017 GC.
- Passionate in supporting needy children with the needs they require to go school.